

Memorandum of Agreement

This Agreement is made and entered into by and between the Wareham Education Association, Inc. hereinafter (Association) and the Wareham School Committee hereinafter (Committee).

WITNESSETH

WHEREAS, the parties have entered into discussion concerning the particulars of maternity/paternity leave,

NOW, THEREFORE, the parties agree as follows:

1. That Section XV§B(2) of the Unit A contract will be amended to read (addition underlined, deletions struck through):

The teacher who desires to return to work at the end of her disability period may then return to work. A teacher who intends to take extended unpaid leave immediately following the disability leave may take such leave for the balance of the school year and, if the teacher so requests, for the next following school year. The teacher may elect to return prior to the end of the school year. Teachers may, at his/her direction, ~~but must return at the beginning of a marking term. Teachers of Pre-K-4 will return for up to one week~~ prior to the elected marking term and be paid per diem to attend half (1/2) days so as to allow for a smoother transition back into the classroom. ~~Teachers of 5-12 will return one day prior to the elected marking term and be paid per diem for that day.~~

IN WITNESS WHEREOF, we set our hands on this the _____ day of December 2017.

Wareham Education Association, Inc.

Wareham School Committee