

**TEACHER SENIORITY LIST
AS OF DECEMBER 31, 2017**

NAME	APPOINTMENT START	SIGNED CONTRACT	SENIORITY CREDIT
<u>ELEMENTARY (K-6)</u>			
BEAULIEU, JOHN	08/30/78	08/31/78	39 4 1
* LANDRY, KAREN	10/03/83	10/18/83	34 2 26
* TRAVERS, CYNTHIA	09/05/89	08/28/89	27 5 11
* JOHNSON, SUSAN	09/04/90	08/31/90	27 3 18
* ANDREWS, WENDY	09/04/90	08/09/90	27 1 8
KAIS, DORI	09/03/91	08/26/91	25 3 28
KUKLINSKI, RACHEL	09/01/93	08/13/93	24 3 30
ROCHE, PATRICK	08/31/94	08/29/94	23 4 0
* CARDOSO, JULIE	09/03/93	09/03/93	23 1 17
* PANZONE, PATRICIA	02/06/95	02/16/95	22 10 24
WELCH, BARBARA	08/30/95	08/24/95	22 4 1
* LEFRANCOIS (MYERS), MICHELLE	09/07/93	09/07/93	22 2 5
PETIPAS, KEITH	08/28/96	09/26/96	21 4 3
* BLISS, CYNTHIA	08/28/96	08/07/96	21 3 27
CONLON (CASEY), JENNIFER	01/27/97	03/17/97	20 11 4
JACINTO, MARIE	02/02/97	02/03/97	20 10 29
NELSON, PATRICIA	08/27/97	08/25/97	20 4 4
BAKEMAN (BALBONI), HELEN	09/09/97	10/24/97	20 3 22
* COTE, TRACIE (UNIT B)	08/30/95	08/29/95	19 9 4
SNIDER, SALLY	09/02/98	08/03/98	19 3 29
SNIDER, KERRY	08/30/99	08/03/99	18 4 1
* SPENARD, CAROL	08/30/99	08/26/99	18 3 28
PALING, RICHARD (was UNIT B)	10/17/94	09/16/94	18 0 21
THATCHER, TONI (K-8)	08/31/00	08/25/00	17 4 0
* LETOURNEAU (KELLEY) MICHELLE	08/31/00	12/19/00	17 3 28
POL, LAURA KATAN	09/02/98	09/08/98	16 10 8
MCQUADE, DARLENE	08/31/00	08/01/01	15 11 21
PETRACCA, JANE	08/28/02	10/29/02	15 4 3
SAMPSON, MICHELLE	08/26/03	09/24/03	14 4 5
* FITZGERALD (KENEFICK), AMANDA	08/26/03	07/24/03	14 1 9
HARUNK, KATHERINE	08/31/04	07/16/04	13 4 0
AULT, KAREN	08/30/05	07/27/05	12 4 1 T
GATELY, JEFFREY	08/30/05	08/31/05	12 4 1 T
WOLFE (KELLIHER), LINDSAY	08/30/05	09/12/05	12 4 1 T
* KUPPENS, MARGARET	08/30/05	09/01/05	12 3 1
MURPHY, ROBIN (UNIT B)	08/26/03	07/12/03	11 10 5
DAVIS (ELLIS), SARA	08/30/05	08/26/05	11 8 22
REGO, ANNA	08/29/06	08/08/06	11 4 2 T
REMILLARD, NANCY	08/29/06	08/17/06	11 4 2 T
MEDEIROS (RINTA), JENIFER	08/29/06	08/31/06	11 4 2 T
* DEGRACE, JACQUELINE	08/29/07	08/16/07	11 1 10
* JEAN, CATHERINE	08/30/05	06/28/05	10 8 5
* JOP (BOURDON), DENISE	09/15/05	09/19/05	10 7 2
GIBBS, JO-ANNE (UNIT B)	12/09/04	01/07/05	10 6 22
WOOD, CHERYL	08/29/07	07/25/07	10 4 2 T
MILLER, PATRICIA	08/29/07	08/05/07	10 4 2 T
MATATHIA, KRISTIN B	08/29/07	08/20/07	10 4 2 T

* - HAS TAKEN A LEAVE OF ABSENCE OR HAS HAD DAYS AT NO PAY

** - CURRENTLY ON LEAVE OF ABSENCE

T - TIE

W - WAIVER

**TEACHER SENIORITY LIST
AS OF DECEMBER 31, 2017**

NAME	APPOINTMENT START	SIGNED CONTRACT	SENIORITY CREDIT		
NAULT, WENDY	08/29/07	09/04/07	10	4	2 T
REVEVE, NANCY	08/27/08	07/25/08	9	4	4 T
BURKE (ROBERTS), KELLY	08/27/08	08/12/08	9	4	4 T
** POTTER TEIXEIRA, KERRY	08/27/08	07/28/08	9	2	9
KELLEY, KRISTEN	08/31/09	06/19/09	8	4	0 T
ALLEN, SUZANNE	08/31/09	07/07/09	8	4	0 T
HYLAND, NICOLE	08/31/09	08/18/09	8	4	0 T
* BERGAMINI (PALKER), KIMBERLY	08/31/09	09/25/09	7	11	27
JOHNSON, CRISTINE	08/30/10	08/14/10	7	4	1 T
TIERNEY, BRIANNE	08/30/10	02/17/11	7	4	1 T
MARTINS, JEANNE	10/04/12	10/03/12	5	2	27
HOUDLETTE, MICHAEL	08/28/13	08/19/13	4	4	3
TETREULT, JANESEA	12/11/13	12/12/13	4	0	20
DIONNE, MELISSA	08/27/14	09/04/14	3	4	4
KENT (AUGUSTSON), STEPHANIE	08/26/15	08/07/15	2	4	5 T
DOYLE, MACEE	08/26/15	11/04/15	2	4	5 T
BENNETT, ASHLEY	08/24/16	08/28/16	1	4	7 T
GILLIS, ARIEL	08/24/16	09/08/16	1	4	7 T
DRINKWATER, SARAH	08/30/17	07/12/17	0	4	1 T
BOEN, SARAH	08/30/17	07/13/17	0	4	1 T
SIMANSKI (DUGAS), STEPHANIE	08/30/17	07/14/17	0	4	1 T
FITZGERALD, MEGAN	08/30/17	07/24/17	0	4	1 T
GAY, BETHANY	08/30/17	09/20/17	0	4	1 T
<u>ENGLISH</u>					
* ANASTASIA, DEBORAH	09/01/93	08/23/93	23	1	16
WILSON, JOHN	08/31/94	08/22/94	22	4	4
* CINELLI (FACCHETTI), CHRISTINE	09/30/97	11/25/97	20	1	14
DEFILIPPO, TERESA	08/30/95	08/03/95	18	2	5
SYKES, LINDA	08/31/00	10/13/00	17	4	0
FLYNN, JOHN	08/29/01	09/06/01	16	4	2
MURRAY, MICHAEL	08/28/02	08/01/02	15	4	3 T
BREESE (BENSON), LISA	08/28/02	09/25/02	15	4	3 T
FREITAS, DEBORAH (UNIT B)	09/01/92	08/31/92	14	5	0
FITZGERALD, BRIAN	08/30/05	08/10/05	12	4	1 T
WEISS ANN	08/30/05	09/20/05	12	4	1 T
BRANGWYNNE (CARON), JANELLE	08/29/07	07/31/07	10	4	2 T
BROGIOLI WENDY	08/29/07	08/25/07	10	4	2 T
DEVER, ELIZABETH	08/27/08	08/22/08	9	4	4
* VIEIRA, CAROL M.G.	08/29/07	08/13/07	9	4	2
SALERNO, ASHLEIGH	05/26/09	06/15/09	8	7	5
SANTOS, STEPHANIE	08/30/10	10/01/10	6	11	6

* - HAS TAKEN A LEAVE OF ABSENCE OR HAS HAD DAYS AT NO PAY

** - CURRENTLY ON LEAVE OF ABSENCE

T - TIE

W - WAIVER

**TEACHER SENIORITY LIST
AS OF DECEMBER 31, 2017**

NAME	APPOINTMENT START	SIGNED CONTRACT	SENIORITY CREDIT
<u>SCIENCE</u>			
* COTE, TRACIE (UNIT B)	08/30/95	08/29/95	19 9 4
GIUFFRIDA, BETH	08/31/00	07/14/00	17 4 0
BROWN, SEAN	08/29/01	06/19/01	16 4 2
TABER, SUZANNE	09/27/04	06/20/06	13 3 4
* SCOTT, KIMBERLEE	08/30/05	06/19/06	12 3 22
HANSON, NANCY	08/29/06	09/05/06	11 4 2 T
BERRIAULT, CRAIG	08/29/06	11/09/06	11 4 2 T
BARTON, JANICE	08/29/12	07/31/12	5 4 2
NAVARRO, ALFONSO	08/28/13	07/30/13	4 4 3
EGGER, JEFFREY	02/21/14	03/28/14	3 10 10
WAGNER, KAREN	08/27/14	10/01/14	3 4 4
RUTER, BRENT	08/26/15	08/19/15	2 4 5
* WEINTRAUB, AISLINN	08/26/15	09/09/15	2 2 13
PARKS, PATRICK	08/24/16	05/01/16	1 4 7
BROWN, MARYLOU	08/30/17	05/21/17	0 4 1
<u>MATH</u>			
DYER, CHARLES	10/20/94	10/12/94	23 2 11
BARNETT, PAUL	09/02/98	01/11/99	19 3 29
PEABODY, MARY	08/29/01	07/27/01	16 4 2
ANDREWS (FRAZIER), JESSICA	08/31/04	10/18/04	13 4 0
SCHNORBUS MARTHA	08/30/05	08/19/05	12 4 1
STEWART LINDA	12/05/05	12/05/05	12 0 26
LASORSA, BONNIE	12/06/05	12/14/05	12 0 25
CRIMALDI, JENNIFER	08/29/07	07/28/07	10 4 2
SKELLY, JUSTIN	08/27/08	07/12/08	9 4 4
MARCHESSAULT, CATHLEEN A.	08/28/13	07/25/13	4 4 3 T
JUNIER, CARL	08/28/13	04/08/14	4 4 3 T
CAVICCHI, KIMBERLY	08/26/15	05/26/15	2 4 5 T
SHAY, JUSTIN	08/26/15	08/03/15	2 4 5 T
AMO, MICHELLE	08/24/16	05/18/16	1 4 7
REZENDES, STEVEN	08/30/17	08/08/17	0 4 1 T
DRISCOLL, NATALIA	08/30/17	08/08/17	0 4 1 T
<u>SOCIAL SCIENCE</u>			
JOHNSTON, THOMAS M.	09/02/98	07/17/98	19 3 29
JANE (BOARDMAN), LIZA	08/29/01	08/29/01	16 4 2
BOARDMAN, DAVID	09/23/02	09/29/02	15 3 8
FITZGERALD BRIAN	08/30/05	08/10/05	12 4 1
GARDNER, CHRISTOPHER	08/29/07	06/05/07	11 4 2
* DINEEN (HOBAN), CHARLENE	08/27/08	07/22/08	11 2 29
PONTE, SANDI (UNIT B)	08/28/96	08/08/96	10 10 13
** ARRUDA (HELLYAR), RACHAEL	08/30/10	10/01/10	6 7 23
SOUSA, JOHN	08/29/12	08/29/12	5 4 2
EMORY, RICHARD (was PT)	08/26/15	10/13/15	2 0 7
<u>LANGUAGES</u>			

* - HAS TAKEN A LEAVE OF ABSENCE OR HAS HAD DAYS AT NO PAY

** - CURRENTLY ON LEAVE OF ABSENCE

T - TIE

W - WAIVER

**TEACHER SENIORITY LIST
AS OF DECEMBER 31, 2017**

NAME	APPOINTMENT START	SIGNED CONTRACT	SENIORITY CREDIT		
KIRBY, COLEEN	09/02/86	08/28/86	31	3	29
OHMAN, LISA	08/31/94	08/23/94	23	4	0
BROGIOLI WENDY	08/29/07	08/25/07	10	4	2
ZAC, AMANDA	08/29/12	09/09/12	5	4	2
FLOECK, ALISON	11/06/17	10/19/17	0	1	25
<u>BUSINESS</u>					
NOBREGA, SUSAN	08/30/95	08/28/95	22	4	1
MAURICE, MONICE	11/14/13	04/10/14	4	1	17
GOULET (ENOS), JANINE	02/06/14	02/12/14	3	10	25
CUNHA, LISA	08/30/17	07/24/17	0	4	1
<u>SPEECH</u>					
EARLE, KIMBERLY	08/24/16	08/22/16	1	4	7
<u>GUIDANCE COUNSELOR</u>					
* OTTAVIANO, LISA	08/28/96	08/06/96	20	4	3
FRAZIER, EILEEN	08/27/08	08/13/08	9	4	4
* MEDEIROS (ROSSI), ALLISON	12/05/12	12/07/12	4	8	1
LEHANE, JENNA	08/27/14	09/03/14	3	4	4 T
GORMAN, KRISTIN	08/27/14	09/26/14	3	4	4 T
DOWNEY, MEAGHAN	08/30/17	09/11/17	0	4	1
<u>SOCIAL WORKER/ADJUSTMENT COUNSELOR</u>					
FRAZIER, EILEEN	08/27/08	08/13/08	9	4	4
GIORGIO, KATHLEEN (was PT)	01/25/16	03/02/16	1	11	6
GINNETTY, LINDSAY	08/24/16	08/24/16	1	4	7
<u>SCHOOL PSYCHOLOGISTS</u>					
WHRITENOUR, KAREN	08/31/94	09/01/94	22	4	0
LAPOINTE (SMOLNIKOV), ANASTASIA	08/29/12	08/27/12	5	4	2
GUISE (MCLAUGHLIN), ERIN	08/24/16	07/05/16	1	4	7 T
RIOUX, NANCY	08/24/16	08/16/16	1	4	7 T
<u>TEACHERS OF SPECIAL EDUCATION</u>					
* ANDREWS, WENDY	09/04/90	08/09/90	27	1	8
* FILLION, ANNE	09/08/87	08/26/87	23	11	22
DYER, CHARLES	10/20/94	10/12/94	23	2	11
SINCLAIR, ELAINE	08/30/95	08/24/95	22	4	1
* TOBIN, DENISE (UNIT B)	09/01/92	08/31/92	22	2	0
* COTE, TRACIE (UNIT B)	08/30/95	08/29/95	19	9	4
BRALEY, KATHLEEN	08/31/00	07/13/00	17	4	0 T
SYKES, LINDA	08/31/00	10/13/00	17	4	0 T
POL, LAURA KATAN	09/02/98	09/08/98	16	10	8
* O'NEIL, KARYN	08/31/01	09/11/01	16	3	29
BOARDMAN, DAVID	09/23/02	09/29/02	15	3	8
* CANNON (KNIGHT), ANDREA	08/28/02	07/29/02	15	0	25

* - HAS TAKEN A LEAVE OF ABSENCE OR HAS HAD DAYS AT NO PAY

** - CURRENTLY ON LEAVE OF ABSENCE

T - TIE

W - WAIVER

**TEACHER SENIORITY LIST
AS OF DECEMBER 31, 2017**

NAME	APPOINTMENT START	SIGNED CONTRACT	SENIORITY CREDIT		
SKOLNIK, MICHELLE	08/31/04	10/26/04	13	4	0 T
HOUDE, ELIZABETH	08/31/04	11/01/04	13	4	0 T
TRICKER JACQUELINE	08/30/05	09/15/05	12	4	1
* CAHOON DEIRDRE	08/30/05	08/30/05	12	3	28
* JOYCE CATHERINE	08/30/05	08/15/05	12	0	27
LEFAVOR, DANIEL (UNIT B)	08/28/02	11/15/02	11	10	3
* KASHNER, MEGAN	08/29/06	11/01/06	11	4	1
FANIEL, STEPHEN	08/29/07	08/21/07	10	4	2
SHAW, MARY	08/27/08	01/07/09	9	4	4
ANTONELLIS, LISA	02/23/09	02/23/09	8	10	8
** CARSON, CRYSTAL	08/27/08	08/28/08	8	4	6
FRAIN, KATHERINE	08/31/09	08/26/09	8	4	0
* HOUGHTON, MICHELLE	08/31/09	08/31/09	8	3	25
LYONS, MICHELLE	08/30/10	08/06/10	7	4	1 T
JOHNSON, CRISTINE	08/30/10	08/14/10	7	4	1 T
TIERNEY, BRIANNE	08/30/10	02/17/11	7	4	1 T
LEMIRE, KATHERINE	01/18/11	01/13/11	6	11	13
LABER, JENNIFER	08/29/11	08/22/11	6	4	2
KIMBALL, KELLY	12/11/12	12/13/12	5	0	20
* CUMMING, ANDREW	08/28/13	07/31/13	4	4	1
ROBERGE (LENNON), NICOLE	01/21/14	01/29/14	3	11	10
GREENE, SARAH	08/27/14	09/12/14	3	4	4 T
SASSON, BENJAMIN	08/27/14	09/16/14	3	4	4 T
* WEINTRAUB, AISLINN	08/26/15	09/09/15	2	2	13
ALBERT, MELISSA	08/24/16	05/07/16	1	4	7 T
KAULBFLIESCH, CHRISTOPHER	08/24/16	05/11/16	1	4	7 T
WILLIAMS, ELLEN	08/24/16	08/26/16	1	4	7 T
LIDLAW, MELISSA	08/24/16	09/06/16	1	4	7 T
HUNTER, WILLIAM	08/24/16	03/23/17	1	4	7 T
OWENS, WENDY	12/05/16	12/01/16	1	0	26
PUSHEE, LAURA	08/30/17	06/19/17	0	4	1 T
SCOTT, JESSICA	08/30/17	06/23/17	0	4	1 T
BUCKNOR, CHELSEA	08/30/17	07/10/17	0	4	1 T
TRIAL, WILLIAM	08/30/17	07/13/17	0	4	1 T
SUMMERS, HELEN	08/30/17	07/31/17	0	4	1 T
WHYTE, STEPHEN	08/30/17	08/07/17	0	4	1 T
FOLEY, HEIDI	08/30/17	09/05/17	0	4	1 T
BEVIS, RHONDA	08/30/17	09/08/17	0	4	1 T
HEARD, JENNIFER	08/30/17	10/11/17	0	4	1 T
CANNON, JENNA	08/30/17	10/23/17	0	4	1 T
ENOS, AMANDA	01/22/18	01/11/18			

* - HAS TAKEN A LEAVE OF ABSENCE OR HAS HAD DAYS AT NO PAY

** - CURRENTLY ON LEAVE OF ABSENCE

T - TIE

W - WAIVER

**TEACHER SENIORITY LIST
AS OF DECEMBER 31, 2017**

NAME	APPOINTMENT START	SIGNED CONTRACT	SENIORITY CREDIT
<u>ART</u>			
MCQUADE, DARLENE	08/31/00	08/01/01	15 11 21
TRICKER, THOMAS	08/28/02	08/07/03	15 4 3
* DION, AMY	08/31/00	01/07/01	15 2 26
LENNON NANCY	08/30/05	08/24/05	12 4 1
GEDRAITIS, CYNTHIA	09/11/12	10/12/12	5 3 20
* BARRETT, ANDREA	08/28/13	10/31/13	4 3 24
CUNEO, COLLEEN	08/30/17	08/22/17	0 4 1 T
SHARPLES, AMANDA	08/30/17	08/27/17	0 4 1 T
NICKERSON, JEREMIAH (.68)	08/30/17	11/22/17	0 2 22
<u>MUSIC</u>			
DEVOE, DONALD	08/30/99	09/08/99	18 4 1
* HART, RUSSELL	08/26/03	09/10/03	14 2 2
BREAULT, ALEXANDER (.835)	08/26/15	09/09/15	2 0 15
HAGARTY, CAITLIN	08/30/17	08/08/17	0 4 1
<u>PHYSICAL EDUCATION AND HEALTH</u>			
* BORGES, MANUEL	09/06/88	08/16/88	28 10 12
CLARK, TINA	09/09/93	09/09/93	24 3 22
RUMBOLT, STEVEN	12/12/94	12/12/94	23 0 19
PALING, RICHARD (was UNIT B)	10/17/94	09/16/94	18 0 21
SEMPLE, DEANNA	11/15/05	11/21/05	12 1 16
* SMITH (CHOUINARD), MARISSA	08/30/10	07/17/10	6 4 1
STAHMER, NICHOLE	09/07/12	10/18/12	5 3 24
SULLIVAN, HARRIETTE	11/02/12	11/07/12	5 1 29
WILGA, EVAN	08/26/15	08/18/15	2 4 5
BROGIOLI, DAVID	01/04/16	05/22/16	1 11 27
doCANTO, QUIRINO (.5)	08/30/17	08/29/17	0 2 0
<u>CULINARY ARTS</u>			
BREDA, JOSEPH (.835)	09/01/15	09/09/15	1 5 16
<u>INDUSTRIAL ARTS</u>			
ARNOLD, DAVID	08/27/14	11/12/14	3 4 4
<u>LIBRARIAN</u>			
DEBONISE, JUDITH	03/06/09	03/16/09	8 9 25

* - HAS TAKEN A LEAVE OF ABSENCE OR HAS HAD DAYS AT NO PAY

** - CURRENTLY ON LEAVE OF ABSENCE

T - TIE

W - WAIVER

**TEACHER SENIORITY LIST
AS OF DECEMBER 31, 2017**

NAME	APPOINTMENT START	SIGNED CONTRACT	SENIORITY CREDIT
<u>READING</u>			
BEAULIEU, JOHN	08/30/78	08/31/78	39 4 1
KUKLINSKI, RACHEL	09/01/93	08/13/93	24 3 30
* JOP (BOURDON), DENISE	09/15/05	09/19/05	10 7 2
BURKE (ROBERTS), KELLY	08/27/08	08/12/08	9 4 4
<u>ELL/ESL</u>			
REGO, ANNA	08/29/06	08/08/06	11 4 2
MARCUS, JOSEPH	08/26/15	07/10/15	2 4 5
<u>PHYSICAL THERAPIST</u>			
BLUNT, SUZANNE	08/29/06	08/30/06	11 4 2
<u>NURSES</u>			
ST. PIERRE, JANICE	01/02/91		26 11 29
BRALEY, SHEILA	03/07/94		23 9 24
* AKINS, SUSAN	01/16/96		20 11 12
IACOBUCCI, MARIANNE	08/24/16	08/29/16	1 4 7
<u>MIDDLE SCHOOL GENERALIST</u>			
BLISS, CYNTHIA	08/28/96	08/07/96	21 4 3
* JOHNSON, VALERIE	12/01/97	01/09/98	20 0 12
JOHNSTON, THOMAS	09/02/98	07/17/98	19 3 29 T
SNIDER, SALLY	09/02/98	08/03/98	19 3 29 T
DEFILIPPO, TERESA	08/30/95	08/03/95	18 2 5
GIUFFRIDA, BETH	08/31/00	07/14/00	17 4 0
BRIDGES, SHARON	08/26/15	08/31/15	2 4 5
<u>OCCUPATIONAL THERAPISTS</u>			
* KIERNAN, MARYBETH	09/18/06	03/27/07	11 3 10
WELBURN, KAROL	08/30/17	08/09/17	0 4 1
<u>TECHNOLOGY TEACHER</u>			
DEFILIPPO, TERESA	8/30/2005		4 2 4

* - HAS TAKEN A LEAVE OF ABSENCE OR HAS HAD DAYS AT NO PAY

** - CURRENTLY ON LEAVE OF ABSENCE

T - TIE

W - WAIVER

**TEACHER SENIORITY LIST
AS OF DECEMBER 31, 2017**

NAME	APPOINTMENT START	SIGNED CONTRACT	SENIORITY CREDIT
<u>UNIT B</u>			
<u>HOUSEMASTER</u>			
PONTE, SANDI	07/11/07		8 10 20
FRAZIER, EILEEN	08/29/06		2 11 27
<u>ELEMENTARY LEVEL (Pre-k through 4)</u>			
PALING, RICHARD	08/01/10		5 0 23
MURPHY, ROBIN	07/01/15		2 6 0 T
GIBBS, JO-ANN	07/01/15		2 6 0 T
TOBIN, DENISE	07/01/15		2 6 0 T
RUSSO, SARAH	10/24/16		1 2 7
COTE, TRACIE	07/01/17		0 6 0
<u>MIDDLE SCHOOL (grades 5 through 8)</u>			
PONTE, SANDI	07/11/07		8 10 20
LEFAVOR, DANIEL	07/01/14		3 6 0
COTE, TRACIE	07/01/15		2 6 0 T
<u>HIGH SCHOOL (grade 9 through 12)</u>			
FREITAS, DEBORAH	02/01/07		9 11 0
<u>COORDINATOR TECHNOLOGY</u>			
DEFILIPPO, TERESA	07/01/09		5 2 26

* - HAS TAKEN A LEAVE OF ABSENCE OR HAS HAD DAYS AT NO PAY

** - CURRENTLY ON LEAVE OF ABSENCE

T - TIE

W - WAIVER